



**Minutes**  
**NASHOBA Regional School Committee**  
**Diversity, Equity, Acceptance, and Racial Justice Advisory**  
**April 5, 2023**  
**6:00- 7:30 PM**

**Meeting Remote via Zoom Technology**

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

- I. **Call to Order:** Meeting started at 6:02 pm by Laurie Burnett. In attendance: Laurie, Lindsay, Kelly, Elizabeth, Sharon, Laura, Carla, Leah, and Calvin.
- II. **Land Acknowledgement, Review of Norms, & Agenda:** Read by Laurie
- III. **Introductions:** Thank you everyone for sharing.
- IV. **Citizens Comments:** No Comments.
- V. **Approval of Minutes:** Approved minutes from 3/22/23 first motion by Lindsay and seconded by Kelly. Approved minutes from 3/8/23 first motion by Laurie and seconded by Elizabeth.
- VI. **Updates NRSD, NRSC, & Community:**
  - No updates from Sharon and the School Committee: 4 groups are Policy, Personnel, Budget and Warrant, and Communication.
  - Updates from Laura Friend- RFP Audit Review Committee will be meeting next Wednesday 4/12. There was also an equity meeting this week where teachers unpacked implicit bias. Ross Mulkerin reported out about the RFP Audit Review Committee. One more REDI meeting is scheduled. Looking forward to the Portrait of a Graduate and working on meeting with more students in focus groups. Based on an entry plan and the 6 competencies; questions are focused on teaching and learning. The findings will be shared at the School Committee on April 26th.
  - Hidden Cultures Art Show- May 3rd 5:30-7:30pm is an open-submission art show hosted by the Nashoba Area Social Justice Alliance (NASJA). Upload your submissions by April 1. Also, mark your calendars for the show opening on Wednesday, May 3rd from 5:30– 7:30 pm at Randall Library in Stow. This year we're thrilled to have Clover Road Brewing Company from Hudson joining us and providing tastings and full pours of a variety of their brews during the event! See more details about the opening on our Facebook event page. <https://www.nashobaareasja.org/events>
  - An Announcement from the NRHS International Club... On Saturday, April 29, 2023, from 1-3 p.m. at the high school, the NRHS International Club will host the first annual Nashoba InternationalFest to celebrate the diversity of our district's students, families, and communities. The InternationalFest will offer presentations, displays, performances, and foods featuring the many cultures of our community members. We are looking for volunteers to share their culture and heritage through food, music, arts, performances,

brief talks, demonstrations, etc. Please see the flyer, below, for more information. Interested individuals should scan the QR code to complete the participation survey. We would appreciate responses from interested folks by March 22. Thank you in advance for your help! We are very excited to bring this new event to our district! Sincerely,  
NRHS International Club: Fedora Ogodo (class of 2023), Maria Kawooya (class of 2023), Hadassah Kamau (class of 2025), Maryam Mulyono (class of 2025), Ellen Jun (class of 2025), Colin Crouse (class of 2025), Roselyn Lai (class of 2025), Melody Robin (class of 2025), Amalia Nagale (class of 2023), Francois Mendez (class of 2024), Riana Bihari (class of 2025), Nadya Demosthene (class of 2026), Zye Gagliardi (class of 2024). Have questions? Please contact International Club Advisors: Jaana Thorarensen (jthorarensen@nrsd.net) and Kristin Hera (khera@nrsd.net)

**VII. Working Group Updates & Discussion**

- Calendar
- Equity Audit
- Handbooks
- Equitable Decision Making Tool
- DEARJ info for our webpage
- Curriculum & PD
- Budget
- Hiring
- DEARJ structure/ Guiding Document

**VIII. Action Step Planning and Work:**

- We did not have as much time as we wanted to do this, but Elizabeth and Leah will work on the DEARJ Strategic Planning Document to make it more visually pleasing.
- Next Meetings:
  1. Working Group Meeting April 12th 8-9:30pm
  2. Working Group Meeting May 5th 8-9:30pm
  3. Advisory Meeting May 17th 6-7:30pm

**IX. Discussion of a current DEIB challenge of practice-** We ran out of time for this.

**X. Adjourn-** Motion made to adjourn made by Elizabeth and seconded by Laurie. Meeting adjourned at 7:45pm.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Minutes posted by Kelly Lawlor 7:50pm 4-5-2023.

Unanimous approval.

Unanimous approval of minutes 5/3/23